



**In accordance with the provisions of Rule 24 1.6 of the Constitution (previously Rule 62 of the superseded Constitution it was moved, seconded and carried at the Board of Management meeting held on Monday 22<sup>nd</sup> August 2022 that By-Law 8 promulgated on 22<sup>nd</sup> July 2019 be replaced by this revised By-Law Six (6).**

## **By Law Six (6)**

### **Pennant Selection Policy**

#### **Appointment of Selectors and Selection Procedures, Policy and Guidelines**

##### **1. Selection Policy**

Somerton Bowling Club Selection Policy is to select the strongest and most balanced sides possible to represent the Somerton Bowling Club in Pennant competition, subject to the need for Player Rotation.

##### **2. Selection Criteria**

Selectors are to ensure that the selection of sides is merit based. This means that in deciding the selection of any and every player, the following factors will be taken into account by Selectors:-

- I. Team Structure
- II. Team Balance
- III. Player Attitude & Commitment
- IV. Team and Player Compatibility

##### **3. Selection Panel Role**

A Selection Panel for each season will be appointed by the Board of Management on recommendation by the Pennant Committee. That panel will comprise a Chairman of Selectors together with one selector for each Division. An additional selector for the Club's first side may also be appointed at the option of the Chairman. In addition, the Club Coaching Panel may provide input from a coaching viewpoint.

The Selection Panel will, on a weekly basis, select sides for Wednesday, Thursday and Saturday Pennant matches. It will operate in a collaborative sense, whereby all selectors are encouraged to provide input from their own knowledge and experience.

The Chairman of Selectors will be responsible for conducting selection meetings and ensuring the selection process is conducted in accordance with this Policy. The Chairman shall not normally vote on selection issues, unless a vote is tied, in which case the Chairman shall have the casting vote.

Selectors will communicate with each rink at their discretion. This does not mean just Skippers, but all rink members. The intent here is to form mutual views on the relative merits of each player in that side on a week by week basis as required. The method of any such communication shall be decided by each Selector. Selectors should provide feedback to all players in the side as required.

Any Selector may be removed from their post at any time by the Board of Management. In addition to this, detail of information and decisions at selection meetings are confidential and any selector breaching this confidence may be removed from his/her role of selector by the Chairman.

#### **4. Players**

Players committing to playing Pennant are expected to be available for matches over the course of the season. If a player is able to foresee a planned absence, they are required to advise their Selector, or the Chairman of Selectors of that absence as soon as it is known.

A player missing any matches because of unavailability, shall subsequently be selected where he or she best fits. This may or may not be in the rink, side or role that the player had occupied prior to the absence

Members are expected to play as and where selected. Note that players may discuss any aspect of their selection with the appropriate selector at any time – other than on match days, at which any discussion relating to selection is prohibited. Any player refusing to play as selected shall be suspended and subject to disciplinary action by the Board.

A player will not normally be demoted or promoted more than one grade at a time. However there may be occasions where this is considered necessary or desirable. In such cases the Chairman of Selectors shall have at his or her absolute discretion, the power to authorise such demotion or promotion and this decision shall be final.

#### **5. Disputes**

A dispute by any player resulting from his/her selection should be raised by the player in the first instance verbally with the selector concerned. If this action does not satisfy the dispute, then the player should, within five days, take the matter up with the Pennant Bowls Director, who will convene a Disputes Committee to adjudicate the matter. The aggrieved player will be required to be interviewed by the Disputes Committee.

Decisions by the Disputes Committee are final and binding.

Ray Whichelo

Administrative Secretary