



# SOMERTON BOWLING CLUB



## PENNANT SELECTION POLICY

In accordance with the provisions of Rule 62 of the constitution it was moved, seconded and carried at the Board of Management meeting held on Monday 19<sup>th</sup> August, 2019 that by-laws 8&9 promulgated on August 13, 2018 be replaced by this single and revised By-Law No. – Eight (8) : -

*By-Law No. – Eight (8)*

*Appointment of Selectors.*

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*Selection Procedures, Policy & Guidelines*

### **1. RESPONSIBILITY FOR SELECTION POLICY**

The Board of Management shall be responsible for setting the Club's Policy on Pennant Selection which shall be reviewed prior to the start of each season to ensure it meets current requirements.

### **2. SELECTION OBJECTIVE**

- recognize and promote improving, skilled and in-form players
- field the best sides possible for the Club with the aim of winning as many games as possible
- strive for pennant flags and end of season promotion.

### **3. SELECTION PANELS**

There shall be a Selection Panel for each Pennant competition in which the club competes, currently Wednesday, Thursday and Saturday.

### **4. APPOINTMENT OF CHAIRMAN**

The Board shall appoint a Chairman for each Selection Panel. The same person may Chair more than one Selection Panel.

### **5. INTERIM SELECTORS**

As soon as practicable after the Annual General Meeting the Board shall appoint an Interim Panel of Selectors which will be responsible for selecting sides for all pre-season trials.

### **6. SELECTOR ELIGIBILITY**

The Board shall target and appoint members whom they believe have the necessary skills and experience appropriate for the Division they are expected to select, can maintain confidentiality, shoulder the responsibilities and would be suitable Selectors. Players who believe they are eligible may advise the Board that they are available and any such nominations will be referred to the

Chairman of Selectors for his decision. The Chairman of Selectors may also provide advice to the Board on eligible Selectors but in any event the Board will be ultimately responsible for Selector appointments.

## **7. APPOINTMENT OF SEASON SELECTORS**

At the last Board Meeting prior to the start of the season the Board will appoint selectors for the coming season which may or may not include Interim Selectors. If necessary the Board will make the decision out-of-session so as not to impede the selection process.

## **8. REMOVAL OF SELECTORS**

The Board may remove and replace selectors at any time.

## **9. NUMBER OF SELECTORS**

The Board shall appoint as many selectors for each side as it sees fit and not withstanding clause 12.

## **10. CONDUCT OF MEETINGS**

The Chairman of Selectors will be responsible for setting the format and conduct of Selection Meetings.

## **11. SELECTION DEBATE**

All selectors are encouraged to contribute to a constructive debate on every side selection, particularly the selectors for the immediate higher and lower sides.

## **12. COMMUNICATION**

Constructive communication between selectors and players is encouraged, especially where demotion is contemplated, or players are promoted as temporary replacements to cover unavailability.

## **13. CONFIDENTIALITY**

Meetings and workings of Selection Panels shall remain confidential to the members of the appropriate Panels.

## **14. SELECTION OF PLAYERS FORMALLY UNAVAILABLE**

Returning players who have been absent for one week only will be selected in the side they played in prior to being unavailable if possible. Selection of a player absent for more than one week will be assessed on merit.

## **15. ROTATION OF PLAYERS**

In a situation where selectors are faced with an excess number of players, a decision to rotate a player must be fair and equitable. As far as practicable (having regard to Clause 2), rotation should be distributed across individuals and teams. A player should not be rotated twice in any one week if he or she is playing in 2 or more competitions.

## **16. PROMOTION/DEMOTION MORE THAN ONE SIDE**

Normally a player will only be promoted or demoted one side per week, but if special circumstances arise which makes this impracticable, promotion or demotion by more than one side may occur with the approval of the Chairman of Selectors.

## **17. PLAYER NOTIFICATION**

Selectors for their nominated side **must** advise players in that side if they have been promoted or demoted, and why. Players whose position in a side has been changed should also be notified to pre-empt conjecture on why that change has been made.

## **18. SELECTION CHANGES**

Once selection decisions have been published for a particular game no further changes can be made without the approval of the Chairman of Selectors, and no player will be selected in a lower position than in the original selection.

## **19. PLAYERS SUBSEQUENTLY UNAVAILABLE**

If a player becomes unavailable after selection has been published, the Chairman of Selectors shall discuss the replacement with an appropriate side selector and arrange amendments to other sides effected.

## **20. SELECTORS CAN PLAY IN A HIGHER OR LOWER SIDE**

Appointment as a Selector shall not hinder that Selector's chances of promotion to a higher side should that be warranted. Similarly, a Selector cannot be saved from demotion by the fact of being a Selector.

## **21. SELECTOR NO LONGER PLAYING IN THE SIDE**

If a selector has played in a higher or lower side for more than three games, that Selector may be replaced at the discretion of the Chairman of Selectors and with the approval of the Board.

## **22. SELECTION ISSUES NOT TO BE DISCUSSED ON PENNANT DAYS**

Members are not permitted to discuss selection issues with selectors on pennant days.

## **23. DISPUTES**

If disagreement occurs between Selectors or between Selectors and players and cannot be resolved the Chairman will be the arbitrator. If the matter cannot be resolved by the Chair he will refer the dispute to the Board of Management for final determination.

Brian Trout

Secretary



